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**புதுச்சேரி மாநில அரசிதழ்**  
**La Gazette de L'État de Poudouchéry**  
**The Gazette of Puducherry**

**PART - II**

<b>சிறப்பு வெளியீடு</b>	<b>EXTRAORDINAIRE</b>	<b>EXTRAORDINARY</b>
அதிகாரம் பெற்ற வெளியீடு	Publiée par Autorité	Published by Authority

எண் } புதுச்சேரி செவ்வாய்க்கிழமை 2024 ௨௯ அக்டோபர் 29 ௨
No. } 33 Poudouchéry Mardi 29 Octobre 2024
No. } Puducherry Tuesday 29th October 2024

(7 Kartika 1946)

GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF SPORTS AND YOUTH AFFAIRS  
(SECRETARIAT WING)

(G.O. Ms. No. 02, Puducherry, dated 04th October 2024)

ORDER

The Government of Puducherry constituted a High Level Committee headed by the Chief Secretary to the Government of Puducherry vide G.O. Ms. No. 65, dated 23-02-2024 of the Directorate of Sports and Youth Affairs, Puducherry, to frame detailed Guidelines and Modalities for implementation of 5% horizontal reservation for Meritorious Sports Persons (MSPs) in the recruitment for the Group 'C' posts in Government Departments of the Union territory of Puducherry.

2. The High Level Committee after detailed deliberations evolved and recommended the Guidelines and Modalities to be adopted in selection of Meritorious Sports Persons for appointment against Direct Recruitment quota of various Group 'C' Posts in Government Departments of the Union territory of Puducherry under the Sports Quota, as well as prescribed the Eligibility Criteria for Sports Achievement(s) at various level(s).

3. The Government after careful consideration of the recommendations of the High Level Committee Orders that, -

(i) The Sports achievement eligible for the MSP quota earmarked for direct recruitment in Group 'C' Posts of various Departments of the Union territory of Puducherry, shall be as prescribed in the Annexure to this Order;

(ii) The Directorate of Sports and Youth Affairs, Government of Puducherry shall be coopted in the selection process for scrutiny of applications of Meritorious Sports Persons in the respective recruitment processes;

(iii) The Criteria for preparing the merit list by the Selection Committee and other criteria relating to appointment of the eligible Sportspersons would be as prescribed in the Annexure to this Order.

(iv) All the Government Departments in the Government of Puducherry shall scrupulously follow these Guidelines for appointment under Sports Quota in all future recruitments to Group 'C' posts in the Union territory of Puducherry.

(By order of the Lieutenant-Governor)

**F.P. VERBINA JAYARAJ,**  
Under Secretary to Government  
(Sports and Youth Affairs).

## ANNEXURE

**GUIDELINES AND MODALITIES TO BE ADOPTED IN THE SELECTION OF MERITORIOUS SPORTS PERSONS (MSPs) UNDER SPORTS QUOTA FOR APPOINTMENT THROUGH DIRECT RECRUITMENT TO GROUP 'C' POSTS IN VARIOUS GOVERNMENT DEPARTMENTS OF THE UNION TERRITORY OF PUDUCHERRY, INCLUDING ELIGIBILITY CRITERIA PRESCRIBED FOR VARIOUS LEVEL SPORTS ACHIEVEMENTS**

(I) *Short title, extent and commencement.*— (i) The Guidelines shall be called the “Guidelines and Modalities for direct recruitment of Meritorious Sportsperson in Group “C” Posts in various Departments of the Government of Puducherry”.

(ii) The Guidelines extend to the whole of the Union territory of Puducherry.

(iii) It shall come into force on and from the date of its notification in the Official Gazette of the Union territory of Puducherry.

(II) *Object.*— (i) To specify the Methodology of appointment, criteria and provisions for the implementation of the 5% horizontal reservation earmarked for Meritorious Sportspersons in Direct recruitment to Group “C” Posts (Sports Quota) in various Government Departments of the Union territory of Puducherry.

(ii) To recognise the achievement of Meritorious Sportspersons, securing Gold/ Silver/Bronze Medal or First/Second/Third position or, participation in recognized International/National Level Games/ Championships and to encourage them in the field of Sports.

(III) *Eligibility.*— (a) Appointments of sportspersons considered meritorious can be made with reference to the following criteria under these orders:

(i) The Sportspersons, who are residents of the Union territory of Puducherry, shall only be eligible for appointment under the sports quota earmarked in direct recruitment for filling up the vacancies in various group ‘C’ Posts in the Union territory of Puducherry.

(ii) Sportspersons who have represented a State or the Country in the National or International competition; or Medal winners in Senior or Junior National Championships; or Medal winners in Khelo India Youth Games (age category above 18 years); or Khelo India Winter Games or Khelo India Para Games; or Medal winners in Khelo India University Games; or Medal winners in School Games Federation of India (SGFI) in any of the games/sports mentioned in these instructions.

*For Chess* : Grand Master (GM) Title, International Master (IM) Title, Chess Olympiad. IM/GM title should be in Open Category like Woman Grandmaster (WGM) *etc.*, While National Open Chess Championship is treated as 'National Championships', the Medal winning performance in National Team Chess Championship will also be considered for recruitment.

(iii) Sportspersons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Boards in any of the sports/games specified in these instructions, as amended from time to time.

(iv) Sportspersons who have represented the State School Teams in the National sports/games for schools conducted by the All India School Games Federation in any of the games/sports mentioned in these instructions.

(b) No such appointments can be made unless the candidate is, in all respects, eligible for appointment to the post applied for, and in particular, with regard to age, educational or experience qualifications prescribed under the Recruitment Rules applicable to the post, except to the extent to which, relaxations thereof have been permitted in respect of the class/category of persons to which the applicant belongs.

(IV) *List of sports which qualify for appointment of Meritorious Sports Persons.—*

Sl. No	Name of Sport	(1)	(2)
(1)	(2)	4.	Badminton
1.	Archery	5.	Ball-Badminton
2.	Athletics	6.	Baseball
3.	Atya - Patya	7.	BasketBall
		8.	Billiards and Snookers

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(1)	(2)	(1)	(2)
9.	Body-Building	37.	Ice-Skating
10.	Boxing	38.	Ice-Skiing
11.	Bridge	39.	Judo
12.	Mallakhamb	40.	Kabaddi
13.	Motor Sports	41.	Karate
14.	Net Ball	42.	Kayaking and Canoeing
15.	Para Sports (for sports discipline included in Para Olympics and Para Asian Games)	43.	Kho - Kho
16.	Pencak Silat	44.	Kudo
17.	Polo	45.	Rowing
18.	Powerlifting	46.	Rugby
19.	Shooting	47.	Sepak Takraw
20.	Shooting Ball	48.	Soft Ball
21.	Roll Ball	49.	Soft Tennis
22.	Roller Skating	50.	Squash
23.	Carrom	51.	Swimming
24.	Chess	52.	Table Tennis
25.	Cricket	53.	Taekwondo
26.	Cycling	54.	Tenni-Koit
27.	Cycle Polo	55.	Tennis
28.	Deaf Sports	56.	Tenpin Bowling
29.	Equestrian	57.	Triathlon
30.	Fencing	58.	Tug-of-war
31.	Football	59.	Volleyball
32.	Golf	60.	Weightlifting
33.	Gymnastics	61.	Wushu
34.	Handball	62.	Wrestling
35.	Hockey	63.	Yachting
36.	Ice-Hockey	64.	Tennis Ball Cricket
		65.	Yogasana

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(V) *List of Authorities competent to award certificates on eligibility for recruitment of Sportspersons:—*

Sl. No.	Competition	Authority Awarding Certificate	Form in which certificate is to be awarded
(1)	(2)	(3)	(4)
1	International Competition.	Secretary of the National Federation of the Sports/Game concerned.	1
2	National Competition.	Secretary of the National Federation or Secretary of the State Association of the Sports/Game concerned.	2
3	Inter-University Tournaments.	Dean of Sports or other officer in overall charge of sports of the University concerned.	3
4	National Sports/ Games for Schools.	Director or Additional/Joint or Deputy Director in overall charge of sports/ games for Schools in the Directorate of Public Instructions/Education of the State.	4
5	Khelo India University Games/Khelo India Youth Games/Khelo India Winter Games/Khelo India Para Games.	Officer designated from Sports Authority of India (SAI) for Khelo India University/Khelo India Youth Games/Khelo India Winter Games/Khelo India Para Games.	5

(VI) *Order of preference.*— (a) First preference to those Sportsperson who have represented the country in an International Competition (Tournament) with the clearance of the Department of Sports, Ministry of Youth Affairs and Sports, Government of India.

(b) Next preference may be given to those who have represented a State/Union Territory in the Senior or Junior Level National Championships organized by the National Sports Federations recognized by Department of Sports, Ministry of Youth Affairs and Sports or National Games organized by Indian Olympics Association and have won medals or positions up to 3rd place. Between the Sportsperson participating in Senior and Junior National Championships/Games, the Sportsperson having participated and won Medal in Senior National Championship would be given preference.

(c) Next preference would be given to those, who have represented a University in an Inter-University competition conducted by Association of Indian Universities/Inter-University Sports Board or Khelo India University Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports, Government of India and have won Medals or positions up to 3rd place in finals.

(d) Next preference would be given to those who have represented a State/Union Territory in Khelo India Youth Games (age category above 18 years) or Khelo India Winter Games or Khelo India Para Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports, Government of India and have won Medals or positions up to 3rd place in finals.

(e) Next preference would be given to those who have represented the State Schools in the National sports/games for Schools conducted by the All India School Games Federation and have won Medals or positions up to 3rd place.

(f) Next preference would be given to those who represented a State/Union Territory/University/State Schools Teams at the level(s) mentioned in categories (b) to (e) but, could not win a medal or position, in the same order of preference.

(g) In the order of the abovesaid preference, the category of tournaments shall be classified as under:-

Category No.	Tournament	Organizing Authority
(1)	(2)	(3)
1	Olympics	International Olympic Committee (IOC).
	Paralympics	International Paralympics Committee (IPC).
2	World Championships (once in 4 years).	International Sport Federation (ISF) of Sport/Game concerned, recognized by IOC/IPC.
3	Asian Games (once in 4 years).	Olympic Council of Asia
	Asian Para Games (once in 4 years).	Asian Paralympic Committee
	Asian Youth Games (once in 4 years).	IOC
4	Commonwealth Games (once in 4 years).	Commonwealth Games Federation
	Commonwealth Games (Para Athletes) (once in 4 years).	
	Youth Asian Games (once in 4 years).	Olympic Council of Asia



(1)	(2)	(3)
5	Other World/International Championships (once in 2 years). Youth Commonwealth Games (once in 2 years). Deaflympics (once in 2 years). Special Olympics (once in 2 years). IPC World Cup/ Championships (once in 2 years). IBSA World Championships (once in 2 years).	International Sport Federation (ISF) of the Sport/Game concerned, recognized by the IOC. Commonwealth Games Federation (CGF). International Committee of Sports for the Deaf (only those which are recognized by IOC). Only those which are recognized by IOC. IPC International Blind Sports Federation.
6	World University Games (once in 2 years).	International University Sports Federation.
7	Other World/Asian/ Commonwealth Championships (once in 2 years).	Asian Federation of the Game concerned, affiliated to the Olympic Council of Asia/ International Federation/ Commonwealth Games Federation.
8	South Asian Federation Games (once in 2 years).	South Asian Sports Council (SASC).
9	World/Asian School Games (once in 2 years).	International School Sports Federation (ISF)/Asian School Sports Council (ASSC).
10	South Asian Championships/ Other annually organized International Competitions.	International Federation

(1)	(2)	(3)
11	National Games/ Championships/Federation Cup.	National Sports Federation recognised by the Department of Youth Affairs and Sports or National Games organised by Indian Olympic Association.
12	All India Inter-University Competitions/ Khelo India University Games.	Association of Indian Universities/ Inter-University Sport Board/ Ministry of Youth Affairs and Sports.
13	Khelo India Youth Games/ Winter Games/Para Games	Ministry of Youth Affairs and Sports.
14	National School Games	School Games Federation of India.
15	South Zone Inter-University	Inter-University Sports Board

(VII) *Events of National Importance.*— National Championships/ Tournaments conducted by the recognized National Sports Federations in individual disciplines, National Games conducted by Indian Olympic Associations and Khelo India University/Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games are recognized as events of National importance.

(VIII) *Criteria for Preparing Merit List by the Selection Committee.*— The following criteria will be followed by the Selection Committee in the preparation of merit list for Direct Recruitment(s) under Meritorious Sports Persons Quota:-

(i) Points would be given based on the level of sports achievement as per marking Scheme prescribed below for the best achievement made by the sportsperson in Senior or Junior competitions.

(ii) In case, the same points are obtained by more than one Sportsperson on the basis of criterion (i) above, the second best achievement during the eligible period will be considered for deciding the *inter se* ranking in the merit list. If, the points obtained on the basis of the second-best achievement are also the same, the next best achievement will be considered and so on up to the date of Recruitment Notification.

(iii) If, ranks of more than one Sportsperson are the same after criterion (ii) above, the sportsperson who made the best achievement in previous financial year also, would be given priority.

(iv) If, more than one Sportsperson have equal points after criterion (iii) above, the Sportsperson having earlier date of birth will be given higher ranking in the merit list.

(v) Sports Certificate of Invitational/Memorial/open (except Chess)/Prize money League/Ranking Competitions/Friendly Matches between Countries will not be considered for award of points.

(vi) The highest achievement of the candidate in only one Annual Tournament in listed Sports disciplines in a year will be considered for awarding points.

(vii) There shall be participation of at least 6 Countries for the competition to be considered as an International Competition for merit certificate.

(ix) Achievements/participation in the international tournaments will be considered only with earlier achievements at National and State level tournaments. Direct participation/selection trials/camps in any International or National tournaments will not be considered for award of points.

(IX) *Process Of Drawing Merit Amongst Meritorious Sports Persons.*— The selection of Sportspersons for appointment under Meritorious Sports Persons Quota shall be drawn as under:-

Sl. No.	Name of the Competition	Points for			
		Gold/ First	Silver/ Second	Bronze/ Third	Participation
(1)	(2)	(3)	(4)	(5)	(6)
1	Olympics/Paralympics	720	705	690	150
2	World Championships (once in 4 Years).	675	660	645	140
3	Asian Games/Asian Para Games/Youth Games (once in 4 Year).	630	615	600	130

(1)	(2)	(3)	(4)	(5)	(6)
4	Commonwealth Games/ Commonwealth Para Athletes/Youth Asian Games (once in 4 years).	585	570	555	120
5	Other World/International Championships/Youth Commonwealth Games/ Deaflympics, Special Olympics/IPC World Cup/ Championships/IBSA World Championships (once in 2 years).	540	525	510	110
6	World University Games (once in 2 years).	495	480	465	100
7	World/Asian/Commonwealth Championships (once in 2 years).	450	435	420	90
8	South Asian Federation Games (once in 2 years).	405	390	375	80
9	World/Asian School Games (once in 2 years).	360	345	330	70
10	South Asian Championship/ other annually organized International Competitions.	315	300	285	60
11	National Games/ Championships/ Federation Cup.	270	255	240	50
12	All India Inter-University Competitions/Khelo India University Games.	225	210	195	40
13	Khelo India Youth Games/ Winter Games/Para Games.	180	165	150	30
14	National School Games	135	120	105	20
15	South Zone Inter-University	90	75	60	0

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- Note 1 :* In the event of a tie, those who have secured a higher position or won more than one medal may be given preference.
- Note 2 :* Participation in individual and team event/item would be given the same preference.
- Note 3 :* No preference would be given for winning more than one medal/position.
- Note 4 :* In case of any doubt about the status of a tournament, the matter will be decided by the Government of Puducherry and such decision shall be the final.
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